



The Haven is Recruiting

Job Title: The Haven Children and Young People Support Worker

Hours: 22.5 hrs/week, Monday to Friday, worked flexibly by agreement

Contract: Fixed term to 30th November 2025; potential for continuation, subject to funding.

FTE Salary: £24,684 to £27,000 (FTE = 37.5hrs/wk) depending on experience; part time pro rata.

The Haven, with the support of The National Lottery Community Fund Young Start funding, are delighted to be expanding and further developing our Children, Young People and Families Service through the recruitment of a new Children and Young People Support Worker.

The Haven Children and Young People Support Worker post offers the potential for a highly motivated individual to support the implementation of the next phase of development of The Haven's Children, Young People and Families Service, providing both digital and in person support for Children and Young People across Lanarkshire who are experiencing grief, loss and bereavement.

As a member of The Haven multi-disciplinary team you will: (1) deliver age appropriate, emotional and mental wellbeing focused services which support children and young people aged 5-18 years who are impacted by grief, loss and bereavement to: be better able to understand and express their emotions; reduce feelings of stress and anxiety; build resilience and coping strategies which will endure as they grow and develop; and (2) lead the development and delivery of The Haven Youth Ambassador Programme, a new programme of work to support children and young people to engage in activities and volunteering opportunities within The Haven.

Working closely with service delivery colleagues you will contribute to the longer term sustainability and ongoing development of Haven services for clients and be involved in quality and audit initiatives, including contributions to pre and post project consultations, evaluation reports and the preparation of case studies. In line with The Haven's learning culture you will take part in key internal and external share and learn events and participate in ongoing learning and development opportunities.

If you are passionate about helping children and young people to reach their full potential, then you will fit in well in our dedicated team. This role is an ideal opportunity for someone to take the next step in building their career or equally for someone with experience looking for a new and exciting challenge, as The Haven is committed to providing training and continuing professional development for all our staff.

For further information about The Haven and to download a full job description please visit our website www.thehavencentre.com. It is important to us that we find the right person for this role, so if you think it could be you and are hesitant on whether to apply or not, please get in touch with Louise Gardner, Service Manager for an informal discussion about the post – 01555 811846.



www.thehavencentre.com

01555 811846 | info@thehavencentre.com

Correspondence Address: The Haven, Blantyre Health Centre, Victoria Street, Blantyre, G72 0BS

Registered in Scotland, Company Number: SC222783 Charity Number: SC032130

To Apply:

Applications should be in the form of a skills based C.V, with a supporting letter demonstrating your suitability for the role to: June Torley, Business Support Manager Email: recruitment@thehavencentre.com or by post to The Haven, Blantyre Health Centre, Victoria Street, Blantyre, G72 OBS. Closing date: 12 noon, Tuesday 29th November 2022.

All applications will be assessed on receipt and candidates who are successfully shortlisted will be invited to attend a 1st stage interview and to provide a 10-minute presentation. 1st stage interviews will take place on Tuesday 6th and Wednesday 7th December 2022. 2nd stage interviews will take place on Tuesday 13th and Wednesday 14th December 2022.

We reserve the right to close this vacancy at any time if sufficient applications are received. Interviews will be held using Microsoft Teams and all applicants will require access to a compatible internet-connected device and a stable internet connection.

Equality of Opportunity in Employment

The Haven is an Equal Opportunities employer and all applicants for posts receive equal treatment irrespective of ethnic origin, gender, disability, religion, sexuality and age.

Privacy notice – job applicants

We process personal data relating to those who apply for job vacancies with us or who send speculative job applications to us. We do this for employment purposes, to assist us in the selection of candidates for employment, and to assist in the running of the business. The personal data may include identifiers such as name, date of birth, personal characteristics such as gender, qualifications and previous employment history.

We will not share any identifiable information about you with third parties without your consent unless the law allows or requires us to do so. The personal data provided during an application process will be retained for a period of at least six months or, if required by law, for as long as is required.

This privacy notice does not form part of an employment offer or contract between us. If we make an employment offer to you, we will provide further information about our handling of your personal information in an employment context separately.

If you would like to find out more about our data retention policy and how we use your personal data, you want to see a copy of the information about you that we hold or have any questions or issues regarding data protection, please see our Privacy Statement www.thehavencentre.com Or email us with the Subject “Data Protection Request”.

Right to Work in the United Kingdom

The Haven has a legal obligation to ensure that it does not employ any worker who has not been granted the relevant permission to work in the UK. This permission is without exception granted by the UK Border Agency. We are required to check the entitlement to work in the UK of all prospective employees, regardless of nationality or job category. Candidates who require a Certificate of Sponsorship can access further information on the UK Border Agency’s new points based system that now governs the way individuals from outside the EEA can work in the UK at www.bia.homeoffice.gov.uk.



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